

JOB SUMMARY



We are currently recruiting experienced RGN's to join our clinical team at Elmwood nursing home.

RGN Nurse

As member of our clinical team you will be leading our care staff ensuring a high standard of person centred care is delivered to our residents.

To contribute positively to the high standard of physical, emotional and spiritual care that is delivered to our residents, maintain high standards of professional practice, and act as a role model for others.

Hours

Three twelve hour shifts a week, 7.15am- 19.15pm, four days off.

Rotas are planned over seven day rota.

Full time and Bank hours are available.

Key Responsibilities

- Ensure that a high standard of care is provided and maintained by supervising the work of Care Assistants and supporting residents in all aspects of their care and daily living, including physical, emotional and spiritual needs.
- To assist in assessing and implementing individual programmes of care for residents to maximise their choice and independence, and ensure privacy and dignity is retained at all times.
- To ensure that care is provided in accordance with residents' wishes where feasible, encouraging them to live as independent as possible
- To help organise appropriate creative therapy and activities for the residents, participating in outings, visits and other social functions.
- To plan, assess, implement and evaluate the care given to the residents
- To participate in the care and administration of medicines according to the policies of the home, ensuring that the correct dose given at the correct time by the correct route and signed in the correct location in the MARS chart after the medication has been dispensed.
- To ensure all drug trolleys are kept locked and not left unattended

- To have responsibility for ensuring safe moving and handling techniques are used at all times, in accordance with the Mission Care policy.
- To establish and maintain high standards of skilled nursing care in the home and to take appropriate action when any change in the condition of a resident is observed.
- To ensure that appropriate care planning and other records are kept and accurate information passed on to the next shift at handover.
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- Engaging with Relatives provide a high standard of customer service and care to relatives of
- To work within the framework of the UKCC (NMC) professional standards and to maintain registration.
- To follow the guidelines of SOVA
- Coach and mentor to support team members' development and performance
- To supervise the work of other staff and inform the Manager of any concerns regarding changes in standards of care.
- To supervise Care staff in their duties where necessary in order to deliver the best level of care and service.
- Communicate effectively and assertively, adapting style to suit the situation and audience.
- To delegate responsibilities clearly, courteously and collaboratively, as required, to ensure the highest standards of care are maintained

Skills and Experience

- A genuine empathy for older frail people and those with disabilities and their relatives
- Efficient administrative ability, working with minimum supervision using own initiative
- Understand care planning processes and have experience of writing care plans

Qualifications

- NMC Registered Nurse (RMN or RGN)
- Evidence of personal and professional development
- Degree or post graduate diploma (desirable)